



I. C. E. AWARD
Innovation, Collaboration, Education

NOMINATION FORM

The Office Diversity & Equality is pleased to be accepting nominations for this year's I.C.E. Award! This award honors an agency EEO Coordinator who, through *Innovation, Collaboration & Education*, contributes to the Equal Employment Opportunity Coalition efforts to promote proactive EEO compliance & statewide diversity programs.

Please complete the following questionnaire and return to the Office of Diversity & Equality by October 22, 2010. The award recipient will be announced at the 24th Annual Governor's EEO Conference.

NOMINEE

Name: _____

Title: _____

Business: _____

Business or Home Address: _____

Phone: (W) _____ (H) _____

NOMINATOR

Name: _____

Title: _____

Business: _____

Business or Home Address: _____

Phone: (W) _____ (H) _____

Relationship to Nominee: _____

PLEASE RETURN TO: Attn: Award Selection Committee
Office of Diversity & Equality
Personnel Cabinet
501 High Street, 1st Floor
Frankfort, KY 40601
-or-
email: ArthurB.Lucas@ky.gov

**ALL NOMINATIONS MUST BE SUBMITTED OR
POSTMARKED BY OCTOBER 22, 2010**



INNOVATION

Innovation is a key to organizational success. Innovation is essential for enhancing the business competitiveness and sustainability and lies at the heart of the Commonwealth. Developing business environments that enable innovative individuals and agencies to flourish can contribute both to employment satisfaction as well as provide cost saving techniques.

How has the nominee been innovative in thought and action? Please provide examples on agency innovation. Examples include but are not limited to: implementing new policies or procedures to better serve the Commonwealth, the development of new programs that benefit state employees, ECT.

Please return completed forms to Arthur Lucas:
Office of Diversity & Equality 1st floor
501 High St.
Frankfort, KY. 40601
ArthurB.Lucas@ky.gov
Fax: (502)564-0182

COLLABORATION

Organizations today require a workplace where everyone is willing and able to work together in new and collaborative ways. Collaboration positively impacts productivity, quality, customer expectations, and overall organizational performance.

How the nominee incorporated collaboration into agency culture? Please provide examples of collaboration. Examples of collaboration include but are not limited to: Encouraging employees to participate in outside events (Blood drives, Black History Month events, Bowl for Kids Sake, ECT.), employee workgroups committed to achieving overall goals and objectives, ECT.

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EDUCATION

A workplace education program helps employees enhance skills that support their success on the job, at home and in the community. Incorporating education into the workplace allows employees to increase productivity, develop skills, and apply knowledge learned to performance.

How is continued education (including training, college courses, Certified Public Manager Program, ECT.) encouraged by the nominee? Please provide examples. Examples include but are not limited to: Encouraging employees to take advantage of Employee Educational Assistance Program, encouraging on the job learning, providing training opportunities for employees, ECT.

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